

## **TATA STARBUCKS PRIVATE LTD.**



### **POLICY ON CORPORATE SOCIAL RESPONSIBILITY**

Company is not required to constitute a Corporate Social Responsibility Committee as it does not fall within purview of Section 135(1) of the Companies Act, 2013 and hence it is not required to formulate policy on corporate social responsibility. However, as part of Good Corporate Governance, the Company has constituted Corporate Social Responsibility Committee and is being engaged in various CSR activities.

Company have engaged in various initiatives to create long term shared value for the community, focusing primarily on underserved, socially and economically marginalized groups, women and children. One of the initiative is Empowering Girls and Young Women – an equitable step towards building a society that creates equal opportunities for education of girls and skill development of young women. Through the initiative, every store of the Company supports a girl child’s education. The beneficiaries of this program are from India’s underprivileged communities and supported by a leading NGO called Educate Girls. The Company also supports the cost for enrolment of the girls, their retention in schools and makes efforts to qualitatively improve their learning outcomes. The employees of the Company are voluntarily contributing the education of these girls supported by their respective store(s). The Company has also decided to contribute proceeds from the sales of its all women stores to the education of the girl child.

Company and its employees also support the education of children supported by the NGO Vidya India, where a majority of girls have relocated to urban cities from villages. Company’s engagement includes volunteering to teach them life-skills, numeracy and literacy skills, help teachers to make online classes more effective and engaging and contribute to parent awareness programs, amongst other activities.

Company has also invited its employees to contribute towards volunteering impacting the lives of more than 5323 children, youth, women, and other community members, by donating essential items and skilling children and women on subjects like computer literacy, life skills, soft skills etc.

Further, the Company had regularly distributed milk and foods items free of cost to poor and needy people during the lockdown period.

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#### Registered Office

Tata Starbucks Private Limited, 4<sup>th</sup> Floor, New Excelsior Bldg, Amrit Keshav Nayak Marg, Fort, Mumbai-400001.

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Corporate Identity No. (CIN):- U74900MH2011PTC222589